



BROILER ACT STATEMENT

We believe part of improving the food system includes making sure animals raised for food are treated with respect; as such, we are working with the American Society for the Prevention of Cruelty to Animals (ASPCA) on our animal welfare policy. We currently source 100% of our chicken from farms that have earned Global Animal Partnership (GAP) Step 2 certification. As part of our commitment to continuous improvement, we will continue to source 100% of our chicken from GAP farmers as the GAP program evolves its standards in breed selection and housing conditions as well as employ a multi-step CAS system, which is widely considered more humane, by 2024.